



Digital Device in Dressing Room Policy

1. Purpose

Technology advances have made the ability to use digital devices in many scenarios. While these advances have had a significant positive impact on lives, as well as the game of hockey, unfortunately situations have arisen where technology has been used inappropriately and in violation of the privacy rights of other individuals. This policy has been set down to clearly define the use of <u>ANY</u> digital device in dressing room area.

- 1.1 Hockey NL believes some uses of technology constitute an invasion of an individual's personal privacy. This will not be tolerated by Hockey NL.
- 1.2 A large proportion of devices are manufactured with cameras that can take photographs and video, while further allowing their sharing electronically, without permission during regular hockey activities in change rooms, shower areas and/or bathrooms. If someone uses a device this way and captures a photo or video image, this may constitute a violation of personal privacy but may also be a criminal offence.
- 1.3 Hockey NL prohibits the use of any form of Camera, Video Camera, Camera Phone, or other portable digital device in any recreational facility change rooms for the purposes of taking photographs or videos unless permission has been granted by the respective Division Chair or designate.
- 1.4 These devices may be used for personal music or playing team music.
- 1.5 It is the responsibility of league/team officials and Associations to monitor and control the uses of such devices. Any complaints with respect to failure to comply with this policy shall be investigated under the Complaints and or Maltreatment procedures.
- 1.6 For more information please contact the Hockey NL Branch Office.